

Employer HR Resources – COVID-19

DEED- UI Information for Employers Affected by COVID-19:

<https://www.uimn.org/employers/employer-account/news-updates/covid-19.jsp>

DEED- Information about Unemployment Benefits for Workers Affected by COVID-19:

<https://www.uimn.org/applicants/needtoknow/news-updates/covid-19.jsp>

DEED- Shared Work - alternative to layoff, Email: shared.work@state.mn.us

<https://uimn.org/employers/alternative-layoff/>

DEED- Health Care Insurance Options:

<https://www.uimn.org/applicants/help-support/comm-organizations/healthcare.jsp>

OSHA- Guidance on Preparing Workplace for COVID-19

<https://www.osha.gov/Publications/OSHA3990.pdf>

EEOC- Pandemic Preparedness in the Workplace and the Americans with Disabilities Act

https://www.eeoc.gov/facts/pandemic_flu.html

CDC- Interim Guidance for Businesses and Employers

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

H.R.6201- Families First Coronavirus Response Act

<https://www.congress.gov/bill/116th-congress/house-bill/6201>

U.S.DOL- COVID-19 or Other Public Health Emergencies and the Fair Labor Standards Act Questions and Answers

<https://www.dol.gov/agencies/whd/flsa/pandemic>

U.S.DOL- COVID-19 or Other Public Health Emergencies and the Family and Medical Leave Act Questions and Answers

<https://www.dol.gov/agencies/whd/fmla/pandemic>

U.S. DOL – U.S. DEPARTMENT OF LABOR ANNOUNCES NEW GUIDANCE ON UNEMPLOYMENT INSURANCE FLEXIBILITIES DURING COVID-19 OUTBREAK

<https://www.dol.gov/newsroom/releases/eta/eta20200312-0>

SBA -Coronavirus (COVID-19): Small Business Guidance & Loan Resources

https://www.sba.gov/page/guidance-businesses-employers-plan-respond-coronavirus-disease-2019-covid-19?utm_medium=email&utm_source=govdelivery#section-header-2

Harvard Business Review- Lead Your Business Through the Coronavirus Crisis:

https://hbr.org/2020/02/lead-your-business-through-the-coronavirus-crisis?utm_medium=email&utm_source=newsletter_daily&utm_campaign=mtod_notactsubs

CLA- Pandemic Doesn't Have to Mean Pandemonium in the Workplace:

https://www.claconnect.com/resources/articles/2020/pandemic-doesnt-have-to-mean-pandemonium-in-the-workplace?utm_campaign=Perspectives&utm_source=hs_email&utm_medium=email&utm_content=84725799&hsenc=p2ANqtz-9oKMYCIHPieTAVlb6Jr6hUtaqY9duUrLtoRdF9VtNrZNEc7p73mJ5ZtxXQbRzLKH-KYakOFyTWpiyvzmHsKtdurF1iKw&_hsmi=84725799

Career Solutions- Dislocated Worker Program (for permanent layoffs):

<https://careersolutionsjobs.org/job-seekers/adult-programs/dislocated-worker/>

Stearns County- COVID-19 Local Hotline: Call the local COVID-19 hotline at 320.656.6625 or 1.877.782.5683 8:30AM - 4:30PM Monday-Friday. You can also call the MN Dept of Health hotline at 651.201.3920 or 1.800.657.3903 7:00AM - 7:00PM seven days a week. We want you to call with any coronavirus questions.