



CARVER COUNTY OFFERS A COMPREHENSIVE AND FLEXIBLE BENEFIT PLAN TO MEET THE NEEDS OF EMPLOYEES AND THEIR FAMILIES.

Full-time Insurance Benefit Options

1. *Medical Insurance
2. *Dental Insurance
3. *Vision Insurance
4. *Basic Life Insurance
5. Supplemental Life Insurance
6. *Short-Term Disability
7. *Long-Term Disability
8. *Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
9. Long-Term Care
10. *Minnesota NCPERS Plan (decreasing term life insurance)

Additional benefits

1. Paid holidays
2. Paid time off (PTO) or vacation and sick leave
3. Public Employees Retirement Association (PERA)
4. Deferred Compensation Plan Options
5. Employee Assistance Program (EAP)
6. Credit union memberships
7. Discounted community center memberships

Part-Time Insurance Benefit Options (*Must be budgeted at least 20 hours per week to be eligible for part-time benefits*)

1. *Medical Insurance
2. Minnesota NCPERS Plan (decreasing term life insurance)

Additional benefits

1. Pro-rated paid holidays
2. Pro-rated PTO or vacation and sick leave
3. Public Employees Retirement Association (PERA)
4. Deferred Compensation Plan Options
5. Employee Assistance Program (EAP)
6. Credit union memberships
7. Discounted community center membership

**Starred benefits are effective the first of the month following 20 calendar days of service.*